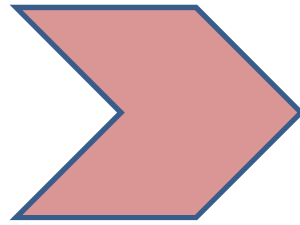
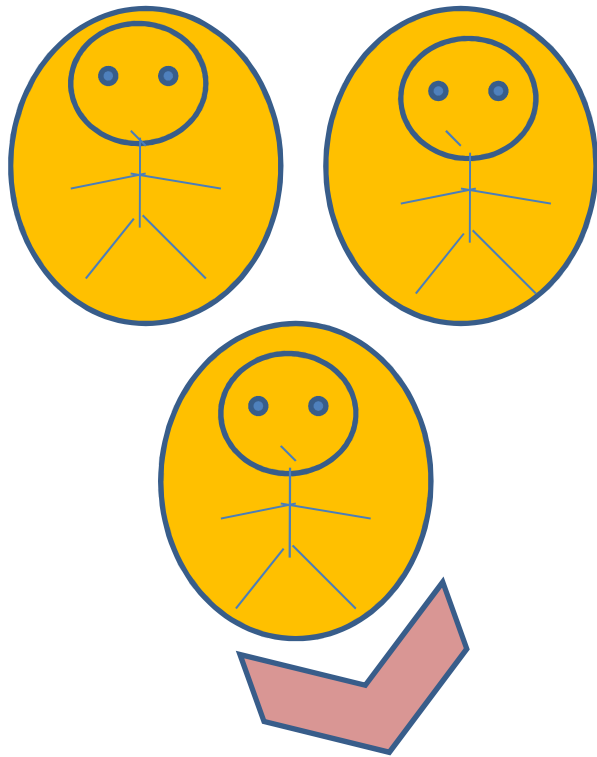


# Community Organisation Process For Promoting collective action

Caritas Mongolia  
Ulan Baator

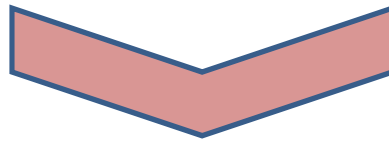
Aloysius John  
December 2012

# The condition of the poor



Illiterate,  
disunited, no  
access to  
basic needs,  
no social  
recognition

Dependant , Resourceless, Excluded, marginalised in the  
society



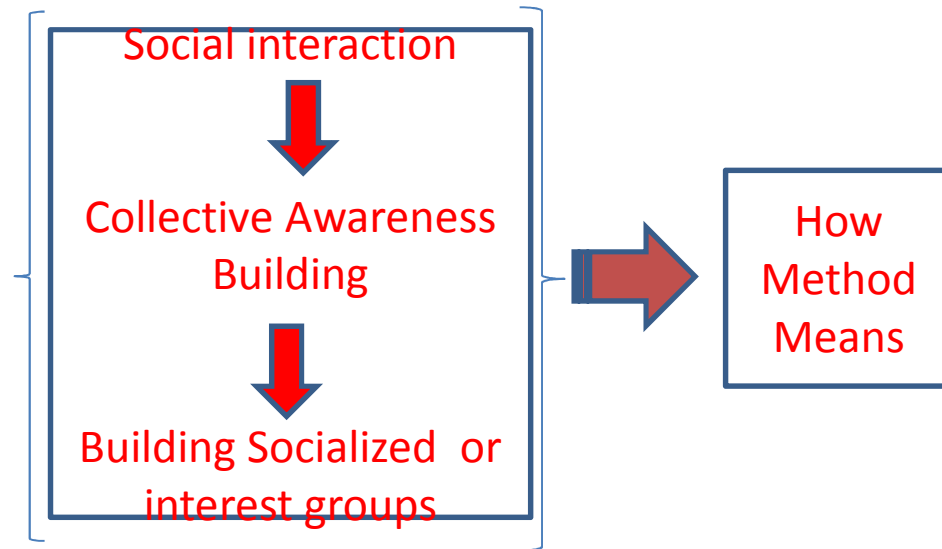
Day to day survival ; Fataliste attitude ; lives  
isolated ; lack of project ; no social interaction



**Awareness Generation**

# Build collective thinking

- Socialize the individuals
- Awareness Building
- Give them a meaning
- in life



- Need for an animator with a vision, who knows the people and socialize with them
- Someone who knows how to analyse the society and accompany the beneficiaries.
- Someone who can act as a catalyst and bring together the beneficiaries and give them a common vision
- Sharing a collective interest to get them out of the situation of poverty.



## Community Organisation

## Building Groups – Promote collective thinking

- Community Organizer shares his values of a new society, his vision for a change and propose steps to move forward
- He is capable of social analysis. He analyses the society and the poverty conditions with the poor and promotes a sense of collective existence to act against these forces.
- The poor becomes aware of his own situation, the various oppressing forces and looks for way to lead a more dignified life.
- Individuals are organized into group and are encouraged to undertake collective action such as economic activities, IGP so that they are able to produce and earn a living on a daily basis.
- They start to build mutual confidence, learn to become interdependent. They are less dependant on the society.
- The community organizer has the capacity to motivate, he is a leader and looks for leader within the group.
- He is persuasive in sharing his vision
- This leads to a situation where the group can be put on the road to collective development





**Capacity Building**

# Community Empowerment

- The people have now :
  - Gained self-confidence
  - Confidence in the community organiser
  - Developed mutual confidence
- There is emergence of structure leadership and there is a collective agreement to do things as a community. There is a community of interest which binds the people together.
- They become active and are now ready :
  - To analyse their society, their social conditions and the causes of their poverty
  - They begin to understand the causes of the problems and want to find a solution.
- The local leadership takes over and people are slowly becoming more interdependent
- Capacity Building is a major Focus area

They Develop a  
positive image  
individually and  
collectively





## The Liberative Process the Empowered community

- The Community is now ready to plan out action for change. They are familiar with Critical Thinking, Self-Esteem and a critical attitude towards their own condition.
- There is a clear understanding of the need to act collectively to become a coherent and transformative force at the micro level.
- Community Based activities can be proposed or initiated at this stage and there is a common interest. People are ready to take up responsibilities and act unitedly.
- There is local leadership and it is recognized by the people, by the authorities and by the different service structures
- There is a growing awareness on their collective force and capabilities to initiate change
- The community is now mature enough to undertake activities .



## Mainstreaming Linkage

## The Liberative Process the Empowered community

- The Communities are now ready to link with other similar groups to act at the higher levels {Regions, Districts etc.}.
- The communities have elected leaders who form higher level governance structures..
- Community Based activities can be proposed or initiated at this stage and there is a common interest. People are ready to take up responsibilities and act united.
- There is local leadership and it is recognized by the people, by the authorities and by the different service structures
- There is a growing awareness on their collective force and capabilities to initiate change
- The community is now mature enough to undertake activities .



**Policy Influencing**

## Networking

The sustainability of the communities will depend on their capacity to act collectively at three levels :

At the Village level

At the district level

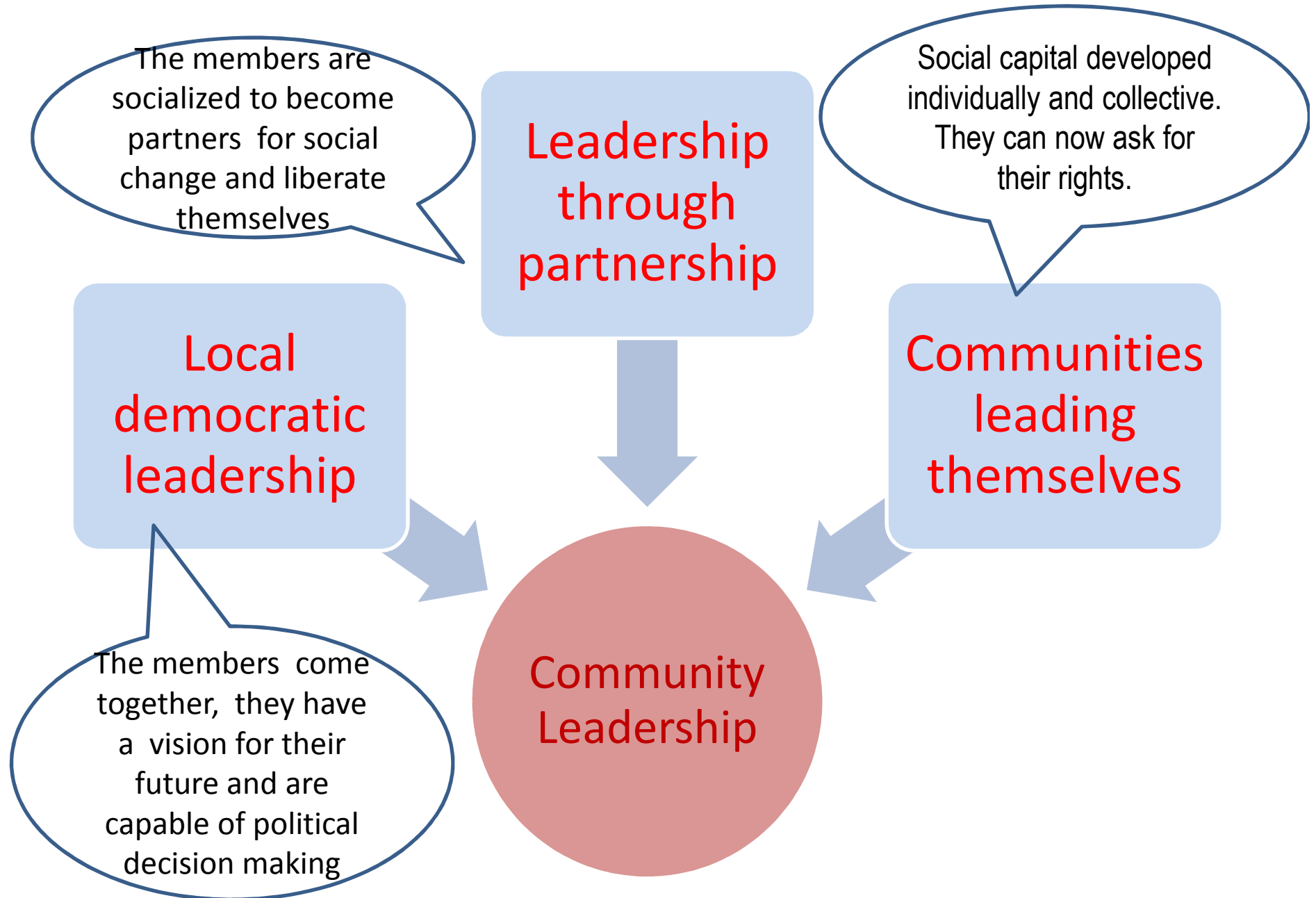
State level

They are now prepared to address issues that affect them not only at the village level, but issues that affect them collectively and sometimes at the national level.

Organized in such a manner, they are in a position to influence policy makers and deciders, act against corruption and any issue that affect their well being.

Structured governance exists and the communities have a social recognition. They are progressively getting mainstreamed into the society.

# Principles of Community Leadership is at work

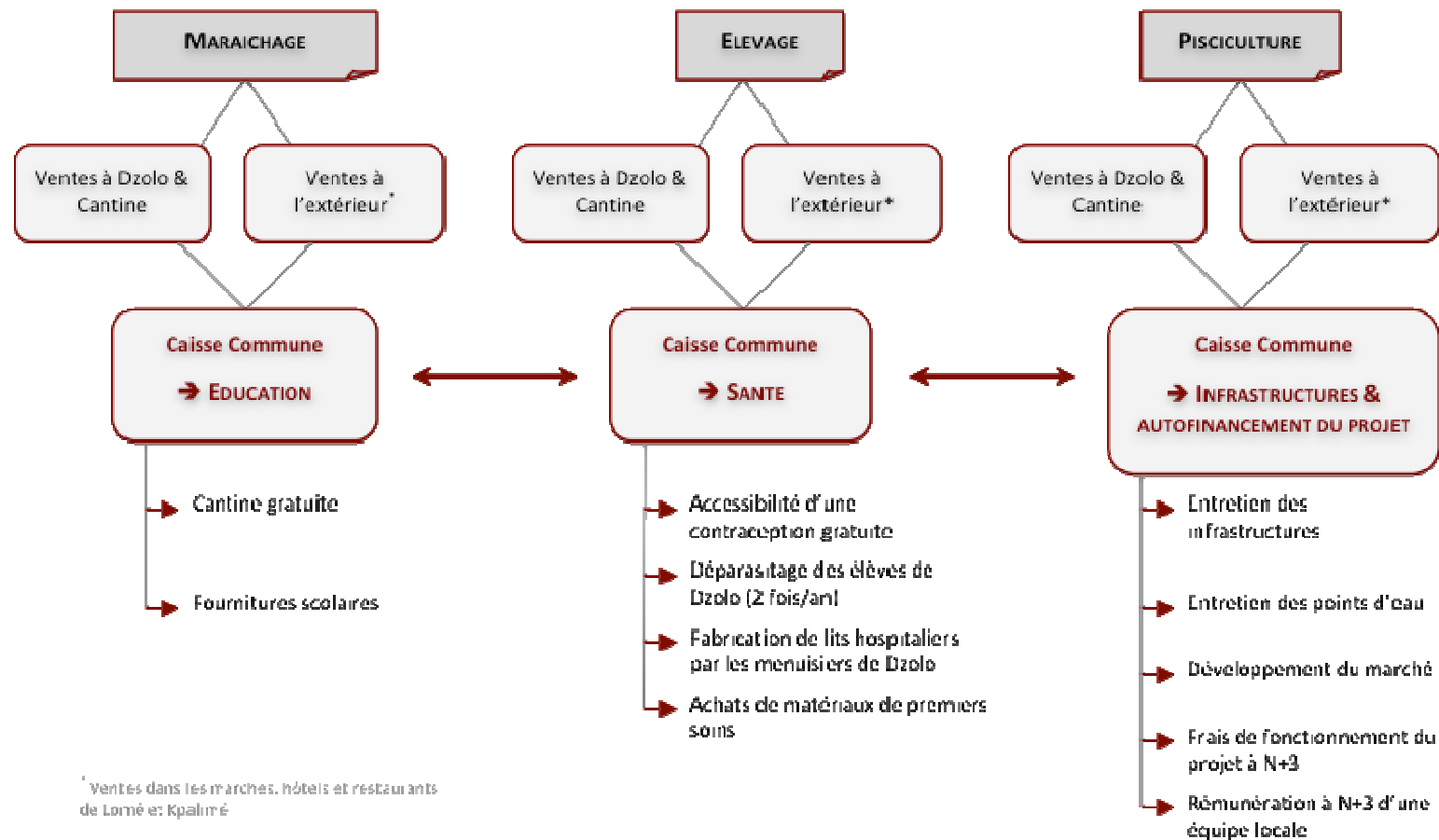




# Sustainable development through empowered communities



# Community Empowerment Income Generating Program in Congo Brazzaville



# Community Development Process

